THE UNIVERSITY OF MISISSIPPI
UM AND SUG SALARY AVERAGES FOR FULL-TIME FACULTY
FALL SEMESTER 2006-07

NOTE: 12-MONTH SALARIES HAVE BEEN CONVERTED TO 9-MONTH FOR COMPARISON PURPOSES

		UNIVERSITY OF MISSISSIPPI				*SUG COMPARISON*			
	RANK	# IN RANK	MINIMUM SALARY	MAXIMUM SALARY	AVERAGE 9-MO SAL	WEIGHTED AVERAGE	# IN RANK	DOLLAR DIFFERENCE	PERCENT DIFFERENCE
ACCOUNTANCY	Professor	5	90,950	147,500	127,343	147,891	163	-20,548	-13.89%
	Associate Professor	2	109,000	112,500	110,750	118,961	106	-8,211	-6.90%
	Assistant Professor	6	58,000	114,000	98,607	120,428	105	-21,821	-18.12%
	Instructor	1	49,000	49,000	49,000	56,184	46	-7,184	-12.79%
	All Ranks	14	49,000	147,500	107,061	123,680	420	-16,618	-13.44%
	New Asst Professor	*0*	*0*	*0*	*0*	*129,486*	*18*		
APPLIED SCIENCES	Professor	6	75,985	89,980	79,252	96,422	236	-17,169	-17.81%
	Associate Professor	15	52,657	78,727	64,308	67,080	231	-2,773	-4.13%
	Assistant Professor	13	46,000	56,830	52,869	56,467	277	-3,598	-6.37%
	Instructor	12	24,540	51,478	38,095	44,668	109	-6,574	-14.72%
	All Ranks	46	24,540	89,980	56,186	68,888	853	-12,702	-18.44%
	New Asst Professor	*4*	*46,000*	*55,000*	*51,500*	*55,346*	*55*	*-3,846*	*-6.95%*
BUSINESS	Professor	9	81,000	192,784	137,004	152,322	536	-15,318	-10.06%
	Associate Professor	16	53,635	152,117	107,733	115,438	367	-7,706	-6.68%
	Assistant Professor	21	42,982	113,550	87,302	115,294	379	-27,992	-24.28%
	Instructor	2	52,533	68,500	60,517	57,994	96	2,522	4.35%
	All Ranks	48	42,982	192,784	102,315	125,743	1,378	-23,428	-18.63%
	New Asst Professor	*2*	*90,000*	*100,500*	*95,250*	*117,529*	*62*	*-22,279*	*-18.96%*

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EDUCATION	Professor	6	68,000	93,092	81,317	93,849	223	-12,533	-13.35%
	Associate Professor	13	49,370	81,023	63,159	67,119	233	-3,960	-5.90%
	Assistant Professor	20	48,428	63,411	52,474	54,413	239	-1,939	-3.56%
	Instructor	11	30,000	51,557	37,932	42,194	62	-4,262	-10.10%
	All Ranks	50	30,000	93,092	55,514	68,941	757	-13,426	-19.48%
	New Asst Professor	*4*	*50,000*	*52,000*	*50,875*	*52,090*	*31*	*-1,215*	*-2.33%*
ENGINEERING	Professor	16	61,554	166,493	118,151	121,379	1,531	-3,228	-2.73%
	Associate Professor	18	64,521	112,997	82,331	85,789	942	-3,458	-4.20%
	Assistant Professor	14	34,500	79,576	67,146	72,762	797	-5,616	-8.36%
	Instructor	2	42,693	42,693	42,693	61,244	103	-18,551	-43.45%
	All Ranks	50	34,500	166,493	87,956	99,112	3,373	-11,156	-12.68%
	New Asst Professor	*3*	*63,000*	*75,000*	*70,500*	*67,955*	*120*	*2,545*	*3.61%*
LAW	Professor	12	78,670	160,500	122,394	152,310	452	-29,916	-19.64%
	Associate Professor	5	94,400	111,268	103,762	104,212	117	-450	-0.43%
	Assistant Professor	13	60,000	97,060	84,718	88,424	95	-3,706	-4.19%
	Instructor	0	na	na	0	59,844	42	na	na
	All Ranks	30	60,000	160,500	102,962	130,242	706	-27,279	-20.95%
	New Asst Professor	*2*	*86,000*	*86,000*	*86,000*	*86,437*	*27*	-437	-0.51%

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LIBERAL ARTS	Professor	79	39,750	170,271	82,092	100,287	4,675	-18,196	-18.14%
	Associate Professor	80	45,000	90,798	61,889	66,421	3,138	-4,532	-6.82%
	Assistant Professor	104	22,904	77,000	49,953	56,197	2,806	-6,245	-11.11%
	Instructor	68	24,000	90,000	32,890	36,932	1,072	-4,042	-10.94%
	All Ranks	331	22,904	170,271	57,003	74,806	11,691	-17,803	-23.80%
	New Asst Professor	*25*	*32,000*	*58,000*	*45,120*	*53,986*	*526*	*-8,866*	*-16.42%*
PHARMACY	Professor	20	66,737	128,917	95,171	112,495	116	-17,324	-15.40%
	Associate Professor	18	53,064	107,363	73,744	82,456	108	-8,712	-10.57%
	Assistant Professor	24	34,356	76,351	64,652	70,146	113	-5,494	-7.83%
	Instructor	0	0	na	0	66,295	6	na	na
	All Ranks	62	34,356	128,917	77,136	88,277	343	-11,140	-12.62%
	New Asst Professor	*7*	*34,356*	*68,712*	*60,677*	*68,382*	*22*	*-7,705*	-11.27%
UNIVERSITY TOTALS	Professor	153	39,750	192,784	95,301	111,700	7,932	-16,399	-14.68%
	Associate Professor	167	45,000	152,117	71,918	75,630	5,242	-3,712	-4.91%
	Assistant Professor	215	22,904	114,000	60,232	65,890	4,811	-5,658	-8.59%
	Instructor	96	0	90,000	35,066	41,958	1,536	-6,892	-16.43%
	All Ranks	631	22,904	192,784	67,999	85,408	19,521	-17,409	-20.38%
	New Asst Professor	*47*	*32,000*	*100,500*	*50,303*	*63,491*	*861*	*-13,188*	*-20.77%*